

## **ANNEX A – Speakers and Panellists**

### **Keynote speakers**

- Associate Professor Renee Tan, Assistant Executive Director and Director of Research of the Institute for Adult Learning, highlighted fresh findings from the Business Performance and Skills Survey II (BPSS2) which showed that companies that ranked high in both business strategy and people strategy reported the best business performance. It was noted that such companies possessed broad skills development needs and high demand for training, thereby producing a highly-engaged and future-ready workforce.
- Ms Nichol Ng, CEO of FoodXervices Inc, shared the company's journey in implementing digitalisation and sustainability practices for business growth and the importance of equipping workers with such skills as part of its transformation effort. These investments helped FoodXervices prepare for and rebound strongly from challenges such as the COVID-19 pandemic.

### **Panel Session**

The panel discussion touched on the range of initiatives offered by SSG's ecosystem of partners and how these programmes could help generate positive outcomes for employers and their workforce.

- Ms Claren Chang, Senior Vice President, Regional Midcap and SME Strategic Partnership & Sustainability, of DBS
- Mr Ang Yuit, President, of Association of Small & Medium Enterprises (ASME)
- Mr Thian Tai Chew, Executive Director, Human Capital Division, of Singapore Business Federation
- Mr Robin Ngan, Director of SITLEARN and NACE@SIT
- Ms Xu Wenshan, Director of the Enterprise Engagement Division of SSG, as the moderator

## **ANNEX B – MOUs between SBF and Partners**

### **a) MOU between SBF and IHRP**

Jointly increase the offerings of human capital solutions and shape the future of Singapore's human capital landscape, with strategic HRM as a key enabler for sustainable business growth. This will be done by: (i) combining strengths and capabilities to better shape manpower policy, (ii) aggregating existing and building new platforms to increase our collective reach and (iii) foster and level up human capital capabilities in businesses to help them Recruit better, Redesign, Reskill/UpSkill and Ready themselves for the future and to be better Recognised as progressive employers.

### **b) MOU between SBF and RP**

Jointly support the development of human capital capabilities for businesses through: (i) joint certification programmes, (ii) co-curating and/or co-branding thematic (e.g. Career Health, Sustainability, Supply Chain, Internationalisation) workshops and learning trips. Work together to support the workforce capabilities development and job transformation for the Wholesale Trade sector through a variety of interventions, including course curation, job redesign and workplace learning. Collaborate on relevant industry projects and company engagements to help businesses in their transformation journey (e.g. digitalisation, sustainability), leveraging existing mechanisms such as SBF's Jobs Development Partners Programme (JDPP) and RP's Centre of Innovation for Supply Chain Management (COI-SCM).

### **c) MOU between SBF and NYP**

Joint certification of workforce human capital capability development. Work together to support the workforce capabilities development for the Wholesale Trade (WST) sector by: (i) leveraging on NYP's series of relevant WST courses, (ii) co-developing new SkillsFuture WST series courses, (iii) rolling out contextualised WST work-study programmes and (iv) integrating job redesign and workplace learning with job transformation initiatives. Collaborate on industry attachments for NYP staff, thematic industry projects and company engagements to level up businesses' capabilities in: (i) customer analytics, (ii) customer experience, (iii) digital media, (iv) artificial intelligence, (v) human capital management.